

QUALITY, SAFETY, HEALTH & ENVIRONMENTAL POLICY

POLICY STATEMENT

Ubombo Sugar Limited will implement and maintain Quality, Food Safety, Safety, Health, and Environmental Management Systems which complies with applicable legislation, regulations and standards to which the organisation subscribes, in the areas of sugarcane growing and cane procurement, sugar manufacturing, renewable power generation and distribution, and support services.

COMPANY OBJECTIVES

- To achieve zero fatalities and injuries by providing all employees, contractors and visitors with a safe working environment that is without risk to their health and safety.
- To protect all persons and communities against hazards to their health and safety arising from our operations.
- To grow and manufacture products which are safe and without risk to health and the environment as per food safety standards
- To produce and supply high quality products and services to the satisfaction of our customers.
- To maintain Environmental, Social and Governance ("ESG") imperatives in both the operation of the business and in its investments for the benefit of its stakeholders, including clients, the local communities in which the company operates, and society at large.
- To achieve continuous reduction in all forms of pollution, greenhouse gas emissions, water consumption and improvement in energy efficiencies.
- To provide comprehensive quality health care programs to all employees, their dependents, and neighboring communities.

MEASURES TO ACHIEVE OBJECTIVES

- To inculcate a culture of zero tolerance towards injury and ill health effects by maintaining high standards of SHERQ consciousness, discipline, and individual accountability through the provision of a comprehensive and documented SHERQ Management system.
- To ensure all employees, contractors and visitors are trained on SHERQ procedures and actively participate in measures aimed at improving Quality, Food Safety, Safety, Health, and protection of the Environment.
- To ensure adherence to SHERQ operating procedures and audit performance through internal and external assurance programs.
- Continuously review and identify aspects and hazards of our activities, and evaluate impacts and risks, relevant mandatory rules, status of legal compliance, industry codes and guidelines and use the SHERQ Policy as a framework for setting objectives and targets to enable the continual improvement, suitability, and effectiveness of the SHERQ Management System.
- To ensure employees fitness for work and minimize exposure to occupational health hazards through the Occupational Health Management System.
- Work in co-operation with neighboring communities, industry, Government, Traditional Authorities, suppliers, contractors, and customers through strategies which have particular emphasis on ESG.
- Promote health and wellness of all communicable and non-communicable diseases through wellness programs and disease management programs.
- Communicate this policy to all interested persons working for or on behalf of Ubombo Sugar Limited.

The policy will be reviewed regularly when a significant change to the business occurs, to ensure that it remains suitable and sufficient to meet the needs of the Company and its stakeholders.